SENIOR CARER

Make a difference in your community

MCare NI - Knockbracken Healthcare Park, Saintfield Rd, Belfast BT8 8BH
£10 per hour

KEY RESPONSIBILITIES:
Carrying out tasks for the client as per the Care plan:

- **Assisting clients in carrying out self-care tasks including personal washing; showering; bathing and bed bathing; dressing and undressing; toileting; feeding; assistance with personal appearance such as hair brushing; continence management, catheter care; stoma care; and getting in and out of bed**

- **Providing housekeeping duties in each client's house to ensure beds are made up and changed as appropriate; adequate disposal of incontinence products; rooms are clean and tidy and commodes are emptied and cleaned**

- **Assisting in practical support such as disposal of PPE; dish washing; laundry and other duties as instructed and written in the care plan**

- **Providing day sitting and night sitting service to clients**

- **Ensuring clients are provided with refreshments and light snacks as appropriate**

- **Observing care planning needs for clients**

- **Reminding clients to take medication**

- **Cleaning and maintaining aids used by the clients such as spectacles false teeth and hearing aids**

- **To help promote as much personal, physical independence and choice as possible**

- **Uphold client's rights and preserve dignity**

- **To ensure the delivery of care services in the community are meeting the required standard as laid out at MCare's induction**

Personal Development -
Training & Development:

- **One to one training provided by operational team**
- **Maintain professional knowledge and competence**

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- Attend mandatory training courses and other training and updates as deemed necessary
- Attend regular meetings with line manager
- Assist in the training and mentoring of new staff

General Responsibilities
Other Duties:

To assist the On-call in an advisory capacity regarding adverse events including:

- Securing cover for shifts

Responsible for the completion of good quality written records in relation to personal care, medication and wellbeing and also reports regarding the clients in our care; as instructed by the Line manager and in line with company policies and procedures.

Health and Safety:

- Report immediately to the office or On-call facility any illness, accident or non-entry to a client's home as per company policies and procedures
- Promote safe working practices within all client's home

Special Conditions:

- This post requires the holder to be available at varying times, which include early morning and late evening work and may involve an on-call rota system. The post holder is required to work weekends and bank holidays.
- To carry out other duties and responsibilities commensurate with the post and the needs of the organisation in order to develop and maintain service delivery.
- The post requires the holder to have a clear disclosure check in accordance with the regulatory body Access NI and/or other necessary police checks.

Person Specification

Criteria - Essential

- Education/ Training/ Qualifications
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- NVQ 2 in Care or willingness to work towards

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Experience

- **12 month care experience**
- **Experience in a care setting**
- **Experience and certification in moving and handling (although full training will be provided)**

Skills & Competencies

- **Good communication and interpersonal skills**
- **Team player**
- **Basic literacy and numeracy skills**
- **Understanding of confidentiality**
- **Fluent in English**
- **Ability to maintain accurate and up to date records and task schedules in accordance with company policies and procedures**
- **Ability to work on own initiative and without daily supervision**
- **Ability to undertake personal care with clients.**

Attributes

- **Own transport with full valid driving licence and business class insurance**
- **Flexible approach to work according to the needs of the service**
- **Caring and patient Nature**
- **Demonstrate motivation, reliability and commitment to team working and the development of others**
- **Flexible, reliable and responsive to change**